

RIGHTS OF CHILDREN and PARENTS

CHILDREN RECEIVING CHILDCARE FROM FKO HAVE THE FOLLOWING RIGHTS

1. Each child must be free from emotional, physical, sexual abuse, neglect and exploitation.
2. Each child has the right to freedom from harmful actions or practices that are detrimental to the child's welfare, and to practices that are potentially harmful to the child.
3. Each Child has a right to an environment that meets the health and safety standards in this rule.
4. Each Child must be provided childcare services without regard to race, age, national origin, religion, disability, sex or family composition.
5. Children must be treated with dignity, consideration and respect in full recognition of their individuality. This includes the use of Developmentally Appropriate practices by FKO and Staff Members.
6. Each Child has the right to the implementation of any plan of service that has been developed for that Child in conjunction with community or state agencies by FKO.
7. Each Child has a right to Developmentally Appropriate activities, materials, and equipment.
8. Children with disabilities have the right to reasonable modifications to Provider policies & practices.

PARENTS & LEGAL GUARDIANS OF CHILDREN RECEIVING CHILD CARE FROM FKO:

1. Child's Parent/Legal Guardian must be fully informed of items or services which are included in the rate you pay for childcare services.
 2. A Child's Parent or Legal Guardian has the right to be fully informed of findings of the most recent inspection conducted by the Department. FKO must inform child's parents or legal guardians that the licensing inspection results are public information and inspection results must be posted in a prominent place on the premises.
 3. Parents or Legal Guardians must be notified by FKO within two business days of any actions taken against the FKO by the Department, including but not limited to, decisions to issue conditional licenses, refusal to renew a license, or to impose fines or other sanctions.
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REPORTING CHILD INJURY OR DEATH

1. An FKO Staff Member must immediately notify the Child's Parent or Legal Guardian of any illness, serious injury, or Incident involving their Child. An Adult designated by the Parent or Legal Guardian must be notified immediately should the Parent or Legal Guardian be unavailable.
2. An FKO Staff Member must document all Accidents, injuries, Incidents, or emergencies in the Child's record on the day of the occurrence and the Parent or Legal Guardian must review and sign the document within two business days.