

SMOKE-FREE POLICY



FKO is dedicated to providing its children, staff, parents and visitors with a safe and healthy smoke-free environment. The smoke and tobacco-free policy applies to all employees, parents, and visitors including organizers of, and attendees at, public events, including but not limited to, conferences, meetings, lectures, social events. We recognizes that second-hand and third-hand smoke are detrimental to the health and safety to everyone, particularly infants and children. For this reason, we are a 100% smoke-free facility.

MAINE LAW defines smoking as carrying or having in one's possession a lighted or heated cigarette, cigar, pipe containing tobacco or other plant product. Smoking includes the use of an electronic smoking device, such as an e-cigarette or personal vape pen.

Tobacco smoke is defined as the smoking of cigarettes, cigars, and all nicotine delivery devices that are non-FDA approved as cessation products (ie. the electronic cigarette). Smoking is against the law in all enclosed areas of workplaces.

THIS POLICY PROHIBITS SMOKING...

- Within all enclosed areas of the facility.
- On all facility grounds, including playgrounds and parking lots, including in personal vehicles parked on FKO's property.
- In facility-owned or leased vehicles & employees' personal vehicles being used in the course of work.

TO REDUCE EXPOSURE TO THE CONTAMINANTS IN THIRDHAND SMOKE, EMPLOYEES WHO SMOKE SHOULD...

- Wear coverage over their clothing and hair (coat, hat, etc.) while smoking.
- Thoroughly wash hands before returning to work.

PROCEDURES: EVERYONE IS REQUIRED TO COMPLY WITH OUT 100% SMOKE-FREE POLICY. ENFORCEMENT OF THIS POLICY WILL FOLLOW THE STANDARD PROCEDURES OF THE FACILITY.

DEFINITIONS

A. "Smoking" includes carrying or having in one's possession a lighted cigarette, cigar, pipe or other object giving off tobacco smoke.

B. Tobacco is defined as all tobacco-derived or containing products, including cigarettes, cigars, little cigars, cigarillos; all smokeless and dissolvable tobacco products, dip, spit/spit-less, chew, snuff, sinus and nasal tobacco; and any product intended to mimic tobacco, containing tobacco flavoring or delivering nicotine, including electronic nicotine delivery systems, e-cigarettes, e-cigars, vape pen or any other product name or descriptor. Or the use of any other type of tobacco or nicotine product for the purpose of circumventing the prohibition of tobacco in this policy.